1502 Erskine Street Lubbock, TX 79403
www.gescorp.org (806) 744-4416 info@gescorp.org

NOTICE OF MEETING
Board of Directors

AGENDA

Notice is hereby given of a Public Hearing Meeting of the Board of Directors of Guadalupe Economic Services Corporation, to be held November 20, 2026, at 12:00 pm at GESC building at 1502 Erskine Street, Lubbock TX 79403.

The Board of Directors may discuss, deliberate, and take all appropriate action on any matter listed on this Agenda. Items on this Agenda may be taken out of the order listed. The Board reserves the right to deliberate in closed session pursuant to 551 the Texas Government Code. Public comment is limited to three minutes per person on any item.

1) **Call to order and determine quorum (OS 2.4, 5.5)**
   Benny Lopez, Board President
   a. Determine continued eligibility of GESC Board of Directors Elected officials and/or appointive remain active in public office and therefore are eligible to continue serving on the Board.
2) **Public Comment & Presentations**
3) **Consent Agenda:**
   Benny Lopez, Board President
   a. Action Item: Approval of minutes (September 23, 2026)
   b. Discussion Item: The 2025 audit was presented to the full board by Neil Phillips (OS 8.3)
   c. Action Item: The board formally receives and accepts the 2025 audit (OS 8.4)
   d. Action Item: Written Succession Plan was approved by the board through a vote. (OS 4.5)
   e. Action Item: Approve and sign Resolution to signing rights for Interim Executive Director
   f. Board presentation Roles and Responsibilities
   g. Organizational Standards
4) **Executive Director's Report- Action Item**
Tanya Patino, Interim Executive Director
   a. Informational: Program Operations
   b. Informational: Genesis Thrift
   c. Informational: Warehouse
   d. Informational: Property Operations
   e. Informational: Programmatic Report has been provided and received by the full board (OS 5.9)
   f. Discussion: Properties- Realtor report
   g. Discussion: Funding
5) **Director of Finance Report-Action Item**
Christena Gonzales, Director of Finance
   a. Balance sheet/statement of financial position.
   b. Present Rent House receipts

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6) **Executive Session:**
Benny Lopez, Board President

Executive Disclosure Statement: The Board reserves the right to adjourn into executive session at any time during the course of the meeting to discuss any item listed on this agenda as authorized by Chapter 551 of the Texas Government Code, including but not necessarily limited to § 551.071 (Consultation with Attorney), § 551.072 (Deliberations regarding Real Pty), § 551.073 (Deliberations regarding Gifts and Donations), § 551.074 (Personnel Matters), § 551.076 (Deliberations regarding security Devices).

a. Action Item: Board Conduct
b. Action Item: Evaluation (OS 7.4): Motion and vote The board conducts a performance appraisal of the CEO/executive director within each calendar year. (20 minutes)
c. Action Item: Compensation (OS 7.5): Motion and vote The board reviews and approves CEO/executive director compensation within every calendar year.(20 minutes)

7) **Adjournment:**
Benny Lopez, Board President

Members of the public may raise issues or concerns during the Public Comment portion of the agenda. To participate, please sign in with the Board Secretary/Executive Director prior to the beginning of the meeting. Speakers will be called in the order they signed in. When speaking, Public must address all comments to the board, begin by stating their name and address, and limit their remarks to three minutes or less.

Signed this **13rd** day of November 2026.

Tanya Patino, Interim Executive Director