1502 Erskine Street Lubbock, TX 79403
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AGENDA

Notice is hereby given of a Public Hearing Meeting of the Board of Directors of Guadalupe Economic Services Corporation, to be held September 23, 2026, from 10:00 am - 1:00 pm at GESC building at 1502 Erskine Street, Lubbock TX 79403, for the purpose of considering the following agenda items."

The Board of Directors may discuss, deliberate, and take all appropriate action on any matter listed on this Agenda. Items on this Agenda may be taken out of the order listed. The Board reserves the right to deliberate in closed session pursuant to 551 the Texas Government Code. Public comment is limited to three minutes per person on any item. Public comments may be made on any agenda item before or during the body's consideration of the item.

1) Call to order and determine quorum (OS 2.4, 5.5)
   Benny Lopez, Board President
   a. Determine continued eligibility of GESC Board of Directors Elected officials and/or appointive remain active in public office and therefore are eligible to continue serving on the Board.
2) Public Comment & Presentations
3) Consent Agenda:
   Benny Lopez, Board President
   a. Action Item: Approval of minutes (August 28, 2026) (5 minutes)
   b. Discussion Item: Community Action Plan presented to board (OS 2.1, 4.2) (5 minutes)
   c. Discussion Item: Board receives Success of the services or strategies (OS 4.4) (5 minutes)
   d. Presented Community Service Building Grant (CSBG) Budget to board (10 minutes)
   e. Discussion: Board Position – Needs Diversity Recommendations (15 minutes)
   f. Discussion: Fundraising (10 minutes)
   g. Board reviewed 990 forms (10 minutes)
   h. Action Item: By-laws Review & approve vote to accept updates (OS 5.1, 5.2, 5.3, 5.4, 5.5) (30 minutes)
   i. Action Item: Organization Wide Budget FYE 2026 (OS 8.9) The board approved the organization-wide budget that covered all programs. (20 minutes)
4) Executive Session:
   Benny Lopez, Board President

Executive Disclosure Statement: The Board reserves the right to adjourn into executive session at any time during the course of the meeting to discuss any item listed on this agenda as authorized by Chapter 551 of the Texas Government Code, including but not necessarily limited to § 551.071 (Consultation with Attorney), § 551.072 (Deliberations regarding Real Pty), § 551.073 (Deliberations regarding Gifts and Donations), § 551.074 (Personnel Matters), § 551.076 (Deliberations regarding security Devices).

   a. Evaluation (OS 7.4): The board conducts a performance appraisal of the CEO/executive director within each calendar year. (20 minutes)
   b. Compensation (OS 7.5): The board reviews and approves CEO/executive director compensation within every calendar year.(20 minutes)
   c. Board Attendance (20 minutes)
5) Adjournment
   Benny Lopez, Board President

Members of the public may raise issues or concerns during the Public Comment portion of the agenda. To participate, please sign in with the Board Secretary/Executive Director prior to the beginning of the meeting. Speakers will be called in the order they signed in. When speaking, Public must address all comments to the board, begin by stating their name and address, and limit their remarks to three minutes or less.

Signed this **23rd** day of July 2026.

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Tanya Patino, Interim Executive Director