



## AGENDA

Notice is hereby given of a regular meeting of the Board of Directors of Guadalupe Economic Services Corporation, to be held July 17, 2026, from 12:00 pm - 2:00 pm at GESC building at 1502 Erskine Street, Lubbock TX 79403, for the purpose of considering the following agenda items."

The Board of Directors may discuss, deliberate, and take all appropriate action on any matter listed on this Agenda. Items on this Agenda may be taken out of the order listed. The Board reserves the right to deliberate in closed session pursuant to 551 the Texas Government Code. Public comment is limited to three minutes per person on any item. Public comments may be made on any agenda item before or during the body's consideration of the item.

- 1) Call to order and determine quorum (OS 2.4, 5.5)  
Eric Hybner, Board President
  - a. Determine continued eligibility of GESC Board of Directors Elected officials and/or appointive remain active in public office and therefore are eligible to continue serving on the Board.
- 2) Public Comment & Presentations
- 3) Consent Agenda:  
Eric Hybner, Board President
  - a. Action Item: Approval of minutes (June 5, 2026)
- 4) Executive Director's Report- Action Item  
Tanya Patino, Interim Executive Director
  - a. Informational: Program Operations
  - b. Informational: Genesis Thrift
  - c. Informational: Warehouse
  - d. Informational: Property Operations
  - e. Informational: Programmatic Report (OS 5.9)
  - f. Discussion: Properties- Realtor report
  - g. Discussion: Transportation
  - h. Discussion: Hazardous/Safety Conditions
  - i. Action Item: Written Succession Plan approve vote to accept (OS 4.5)
  - j. Action Item: By-laws Review & approve vote to accept (OS 5.1, 5.2, 5.3, 5.4, 5.5)
- 5) Director of Finance Report-Action Item  
Christena Gonzales, Director of Finance
  - a. Quarterly Comparative Statement for quarter one and quarter two
  - b. FYE 2026 budget
  - c. Response to May Board meeting
- 6) Executive Session:

Executive Disclosure Statement: The Board reserves the right to adjourn into executive session at any time during the course of the meeting to discuss any item listed on this agenda as authorized by Chapter 551 of the Texas Government Code, including but not necessarily limited to § 551.071 (Consultation with Attorney), § 551.072 (Deliberations regarding Real Pty), § 551.073 (Deliberations regarding Gifts and Donations), § 551.074 (Personnel Matters), § 551.076 (Deliberations regarding security Devices).

Eric Hybner, Board President

- a. Evaluation (OS 7.4): The board conducts a performance appraisal of the CEO/executive director within each calendar year.
- b. Compensation (OS n7.5): The board reviews and approves CEO/executive director compensation within every calendar year.

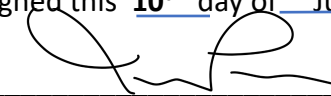
7) Board take tour of building

8) Adjournment

Eric Hybner, Board President

Members of the public may raise issues or concerns during the Public Comment portion of the agenda. To participate, please sign in with the Board Secretary/Executive Director prior to the beginning of the meeting. Speakers will be called in the order they signed in. When speaking, Public must address all comments to the board, begin by stating their name and address, and limit their remarks to three minutes or less.

Signed this 10<sup>th</sup> day of July, 2026.



---

Tanya Patino, Interim Executive Director